

**THE
IRISH SPORTS
COUNCIL**



AN CHOMHAIRLE SPÓIRT

2012

International Carding Scheme

Guidelines

INTERNATIONAL CARDING SCHEME FOR PLAYERS AND ATHLETES 2012

1: Introduction

The International Carding Scheme (the Scheme) provides a range of supports to assist Ireland's most talented players and Olympic and Paralympic athletes who have the potential to reach finals at the Olympic and Paralympic Games.

The Scheme provides financial support to cover players'/athletes' general living expenses not otherwise covered through their relevant National Governing Body of Sport (NGB). Science, medicine and lifestyle support services for carded athletes are managed through the performance plan of the relevant NGB in collaboration with the Irish Institute of Sport (IIS).

All aspects of the Scheme relating to application procedures and financial support are dealt with by the Irish Sports Council ("ISC"). Access to sports science, medical and lifestyle services are co-ordinated through your NGB or by the Institute.

"Focus Sports" refers to sports that are actively receiving support from ISC for a High Performance Plan.

"Non Focus Sports" refers to NGBs that have not developed a High Performance Plan or are not actively receiving ISC support for that plan.

2: Ethos

The objective of the Scheme is to support senior athletes who have the potential to deliver Olympic and Paralympic final place finishes. This is done by providing a range of supports to senior athletes at International/World Class/Podium levels.

Junior/Developmental Support

Focus Sports - Support for younger athlete development will be carried out through the NGB's high performance planning process

Non Focus Sports- Support for younger athlete development will remain through the Carding Scheme for 2012.

For athletes to remain on the Scheme they must not only continue to meet the published criteria, but must also show progression within each of the carding categories over the years, e.g. world rankings should improve, times should get quicker or finishing positions in major events should improve.

The Scheme is underpinned by a drugs-free philosophy. Where a player or athlete commits an anti-doping rule violation resulting in a sanction of a period of ineligibility, the ISC expressly reserves to itself the discretion to refuse to include the player or athlete in the Scheme in the future.

For further information on the ISC anti-doping programme please contact the Anti Doping Unit at the ISC office on 01-8608828.

3: Review of the International Carding Scheme in 2012

The Irish Sports Council will undertake a review of the international Carding Scheme in December 2011. National Governing Bodies and athletes will be consulted as part of the review. It is anticipated that the review will be completed in June 2012. The terms of reference for the review are as follows:

1. To examine all aspects of the International Carding Scheme to include:
 - The objectives and rationale of the Scheme
 - The number of sports currently on the Scheme
 - The categories of support for athletes
 - The levels of funding associated with the categories and performance incentive payments
 - The performance based criteria used for each sport
 - The ongoing transition of athlete support services provided through the Carding Scheme to services provided through the performance planning process
2. To consider the issues of dual funding and service provision for athletes who qualify under the Carding Scheme and the Athlete Investment Programme operated by Sport NI.
3. To identify the particular strengths and weakness of the Carding Scheme.
4. To consider the future direction of the Carding Scheme and its position within the overall High Performance System.
5. To prepare a final report on the review including conclusions and recommendations for consideration by the Carding Review sub-committee, the High Performance Advisory Committee and the Irish Sports Council.

4: Eligibility

Players and athletes who meet the relevant criteria for participation in the Scheme and are affiliated with an NGB in Ireland that has agreed performance criteria with the ISC, are eligible to submit an application, via their NGB, for assistance under the 2012 International Carding Scheme. Each application must be endorsed and agreed by the relevant NGB before being submitted to the ISC. This is done by the NGB signing the declaration at the back of the application form. ***Applications will not be considered for funding by the ISC without the endorsement of the NGB.***

It should be noted that failure to comply with the Conditions of Participation of the Scheme may result in forfeiture of all or part of the grant.

Sport Specific Criteria

In 2012, Focus NGBs that have successfully developed and negotiated funding for their performance plans will be able to apply for funding for their Junior and Developmental programmes within the plan structure. For these NGBs, support for Junior and Developmental athletes is no longer applicable through the Carding Scheme.

For Non Focus NGBs, continuation of Junior and Developmental funding through Carding Scheme will remain, with consideration being given to the eventual phasing out of support at these levels.

Athletes who achieve the published sport specific criteria are eligible to submit an application to the ISC (via their NGB) for consideration. Five general classification categories will be used to determine the levels of support for which players/athletes may be eligible:

All NGBs

- Podium (Olympic/Paralympic medal zone athletes) – criteria achievable every two years
- World Class (Olympic/Paralympic finalists) - criteria achievable every two years
- International (Qualification for the Olympic/Paralympics) – criteria achievable every year

Non Focus NGBs

- Developmental squad support (Potential Olympic/Paralympic) – criteria achievable every year
- Junior squad support – criteria achievable every year

Once an athlete has been approved within a specific category within any carding year, there will be no opportunity for that athlete to change categories within that year.

International Carding Scheme Special Cases on Medical Grounds

The Irish Sports Council recognises that in some exceptional circumstances athletes may not meet the criteria needed to receive support under its International Carding Scheme. This may be due to a prolonged injury or other medical condition. Therefore a sport may apply for an athlete to be considered for inclusion as a Special Case on medical grounds.

Special Cases apply to International, World Class and Podium levels and are confined to medical cases only. An NGB cannot apply for a Special Case on any other grounds e.g. exceptional talent.

Special Cases must be applied for by the NGB, with supporting evidence of an athlete's previous track record, potential and likely progression, e.g. qualification for Olympic or Paralympic Games.

Special case will only be considered on medical grounds if:

1. The athlete is an existing International, World Class or Contracted level athlete.
2. The NGB has provided evidence of athlete's previous track record, potential and likely progression/ Olympic or Paralympic qualification for next Games.

If an athlete does not fulfil **both** of these criteria the application will not be further considered as a Medical Special Case

The application will then be assessed to ensure that it fulfils the following criteria:

Criteria for Special Case on Medical Grounds:

1. The athlete is suffering from a recognised medical condition.
2. The medical injury / illness is the only reason the athlete is unable to meet the Carding criteria.
3. The medical condition has been treated as per the sport's or the Institute of Sport's *Reporting System Protocol for an Injury or Illness*.
4. The athlete has fully complied with the medical and rehabilitation advice.
5. Full return to competition is expected during the period of an athlete's Carding contract. This expectation to return to competition must be a realistic possibility.

Medical Assessment Process

For a Special Case to be considered on medical grounds the following process will be followed:

- The sport will have in place a medical management protocol that has been approved by the Institute of Sport
- Evidence is presented that the protocol has been followed in the management of the case under consideration
- An assessment will be carried out by an independent sports physician or medical consultant of the medical management and recommendations proposed by the sport

Procedure

1. The NGB needs to complete the Carding Scheme **Medical Cases Application Form** and submit it along with Carding Application Form. The form consists of two parts;

Part one is completed by the NGB high performance Medical Officer or Medical Coordinator who will have to:

- a) Show that it has a reporting system protocol for an injury or illness (accepted by the Institute of Sport) in place.
- b) Show that the protocol has been followed in the case under application.
- c) Complete the application form outlining
 - The medical condition necessitating an application as 'special case'.
 - The management to date including the professionals involved.
 - The proposed future management.
 - The prognosis.
 - The expected date of return to full training and competition.

Part two is completed by the NGB high performance Performance Director or Head Coach who will have to:

- a) Outline the athlete's pre-injury / illness performance status and performance potential.
- b) Outline the impact of the medical condition on athletic performance.

2. The application will be reviewed by the Director of Performance Medicine at the Institute to ensure that the application has:

- The potential to fulfill the medical criteria for application as a special case.
- Been completed correctly.

3. The Director of Performance Medicine at the Institute will assess the medical facts of the case as presented by the NGB.

4. Following deliberation of the case, the Director of Performance Medicine will provide the High Performance Unit with the outcome of the assessment of the medical component.

This will include the reason for declining the case, if appropriate.

5. The HPU will conduct a separate assessment to determine whether the athlete had the ability to achieve the criteria in the preceding year.

6. The HPU will inform the athlete of the outcome in due course.

Appeals process

A NGB may appeal the decision within 2 weeks of receiving the outcome of the assessment.

Grounds for appeal:

- Failure by the IIS/HPU to follow correct procedure as laid out in the International Carding Scheme's Special Cases on Medical Grounds process
- Clear and specific challenge to the reason(s) given for failure of the application.

If the appeal is on the medical component, the Director of Performance Medicine will review the appeal letter and send the following documentation to an independent medical assessor for their consideration;

- The original application.
- The IIS Director of Performance Medicine's report.
- The applicant's letter of appeal.

The identity of the athlete and assessing doctor will be kept anonymous.

If the appeal of the athlete/NGB is unsuccessful, the NGB will be liable for any costs associated with the independent assessment of the case.

The outcome of the appeals process will be notified to the ISC High Performance Unit. The HPU will inform the athlete and the NGB.

Any decision of the independent medical assessor in relation to such an appeal shall be final and binding, and no further appeal shall arise there from.

5: Five Year Rule

The ISC may, on a case-by-case basis, review the eligibility of players/athletes who have for a cumulative period of five years, at any category received financial and/or other support from the ISC pursuant to the terms of the Scheme. The purpose of the review is to determine whether financial and/or other support will continue to be made available to such players/athletes. In conducting such review the ISC will have regard to the players'/athletes':

- progression within their sport over the last five years;
- progression in the Scheme over the last five years;
- current status in their sport; and
- ability to progress in their sport over the coming years.

If the ISC, after carrying out a review of a player/athlete at the application stage, decides that funding (and/or any other form of support) should cease in respect of that player/athlete the ISC will notify both the player/athlete and the relevant NGB, in writing, of its decision.

6: Target Setting

It is essential that a full competition and training programme with sport science usage be included with every application form ("the Programme"), to include detailed and realistic performance targets for each event. This form should then be submitted the ISC as it is on the basis of this that progress will be evaluated and payments made during the year. **Failure to do this will mean the application form is incomplete and cannot be considered by the ISC.**

It should also be noted that the targets set each year in the application form should show progression from the targets set out in previous years' application forms, i.e. finishing positions should have improved.

7: Application Process & Monitoring

Procedure for Applications

- The ISC will make the application forms available to all NGBs participating in the Scheme.
- It is the responsibility of all NGBs to ensure that the application forms are made available to player/athletes within their membership who may be eligible under the Scheme and that the NGB fully endorses their application at the time of submission.
- Senior athletes must personally sign their application forms (printed name is not acceptable under current auditing guidelines), and make sure that all areas are fully completed. Failure to do so will result in a delay in processing the application form.

- Prior to submission to the ISC, the athlete and NGB should meet to discuss and agree the Programme outlined in the application. The Programme includes agreement on the competition targets for the coming year, which should show progression from the previous years' targets. Once this work is completed the athlete and NGB should sign the application form and return it to the ISC for consideration.

The ISC will evaluate the application, having consideration of the following:

- Criteria achieved;
 - Age and stage of development;
 - The Programme and linkage to NGB programme;
 - Targets set in the Programme;
 - Progression of the athlete within the Scheme;
 - Past performance record.
- Following the formal evaluation of applications, the ISC will liaise with NGBs regarding the announcements of awards to athletes.
 - Any alterations to the Programme outlined in the application form must be agreed in advance between athlete and NGB. This information should then be communicated through the monitoring and evaluation process.

Late Applications

It should be noted that application forms that are received after the official closing date will be subjected to a pro-rata allocation, determined by the date the application is received by the ISC.

Junior/ Developmental Squad Applications (This section applies to Non Focus NGBs only)

Separate application forms for junior and developmental squad members will be provided to relevant NGBs for NGB completion. Every section should be completed clearly and accurately. The form will identify junior/developmental athletes who qualify under the agreed criteria. **The proposed Programme and costs should be included with the application form at the beginning of the funding year.** Create the proposed Programme on the assumption that you will be receiving the maximum funding. The ISC will then assess these applications and allocate funding to the NGB.

Pro Rata Awards

Under the 2012 Scheme, players/athletes, not having previously qualified under the Scheme, but who reach a qualifying criteria performance between 1st January 2012 and 30th September 2012 inclusive, will be allowed access to financial assistance and the appropriate level of sports science and sports medical support on a pro rata basis, calculated by reference to the date of the qualifying performance. **Pro rata is contingent on availability of funding. There is no**

guarantee of pro rata awards in any given year because of the scheme's dependency on budget.

It will be the responsibility of the relevant NGB to notify the ISC if a player/athlete becomes eligible for support in this way. Applications for pro-rata grants must be submitted to the ISC within four weeks of the date of performance. If applications are submitted after this period, grant allocations will be calculated from the date the application was received, rather than the date of the performance.

Monitoring Procedures

Monitoring of players'/athletes' progress and performance will be undertaken on a quarterly basis. The ISC will meet with the relevant NGB to review each athlete's performance in accordance with the Programme outlined in the application. Possible outcomes from these meetings may include the following:

- The review will find the athlete to be performing satisfactorily and the quarterly payment will be made; or
- The review will find the athlete may not be performing satisfactorily but that the quarterly payment should be made. The NGB will issue a letter advising the athlete of this position and warning about the possibility of non-payment of future quarterly payments; or
- The review will find the athlete not to be performing satisfactorily or that there is insufficient information for the ISC and relevant NGB to complete the evaluation. Payments to the athlete may be suspended pending further evaluation and may be withheld for such a period as the ISC considers appropriate. The NGB will issue a letter to the athlete in question advising them of the review outcome.

8: Payment of Financial Support

The *maximum* levels of direct financial support available under the Scheme are outlined in Appendix 1 at the back of this document. However the allocation of grant aid to individual athletes is assessed on a case by case basis having regard to the overall budget available, the year the criteria was achieved, the overall programme presented, and the funding requested. **There is no guarantee that the maximum level of funding will be allocated to players/athletes in each category.**

All NGBs

Grant aid for the international, world class and podium categories in the scheme will be paid directly into each athlete's bank account, on a quarterly basis. This will be made following the quarterly review of the player's/athlete's performance by the NGB and the ISC. Possible outcomes that may arise from

these quarterly review meetings are detailed under the “Application Process and Monitoring” section of this document.

Non Focus NGBs

Developmental and Junior squad funding will be paid on a quarterly basis, to the relevant NGB, after the quarterly review by the NGB and ISC. Possible outcomes that may arise from these quarterly review meetings are detailed under the “Application Process and Monitoring” section of this document.

Qualifying athletes are required to return in advance of the quarterly meetings between ISC and NGB, the following items;

Quarter 1 (Evaluation Date- End March/Payment Date - April)

- Return a current, comprehensive and accurate athletes’ whereabouts form, following the date of notification of inclusion on the ISC’s Registered Testing Pool, to the Anti Doping Unit when notified.
- Provide a valid tax clearance certificate if grant aid is equal to or exceeds €10,000

Quarter 2 (Evaluation Date- End June/Payment Date- July)

- If included on the ISC’s Registered Testing Pool, return of the second athletes’ whereabouts form to the Anti Doping Unit by March 15th 2012

Quarter 3 (Evaluation Date- End September/Payment Date- October)

- If included on the ISC’s Registered Testing Pool, return of the third athletes’ whereabouts form to the Anti Doping Unit by June 15th 2012

Quarter 4 (Evaluation Date-End November/Payment Date- December)

- If included on the ISC’s Registered Testing Pool, return of the fourth athletes’ whereabouts form to the Anti Doping Unit by September 15th 2012

Performance Incentive Payment (“PIP”)

As part of the Scheme, athletes in the developmental, international, world class and podium categories may receive a performance incentive payment if they achieve the required standard during the year. Athletes can only receive one such payment per year.

The NGB should notify the ISC by email of any such achievements as soon as the performance has been achieved. PIP criteria that have been agreed in advance with sports are included in the sports specific criteria. Payments will be paid directly to senior athletes and payment for developmental athletes will be issued to the NGB, to be forwarded to the athlete/s in question.

Please note that the PIP scheme is budget dependent and may change in a funding year due to financial constraints.

Income Tax Liability

Applicants that are resident in the Republic and are receiving a grant of

€1,000 or more are required to provide a PPS number. This is a directive from the Revenue.

In general, expenses incurred by players/athletes wholly, exclusively and necessarily in the pursuit of training and competition are deductible for the purposes of calculating liability to income tax. It is the responsibility of the player/athlete to satisfy the Revenue Commissioners regarding the nature of such expenses. **It should be noted that the portion of the grant used by the athlete might be regarded as income, in the same way as income from any other occupation.** As such, this portion of the grant may be assessed by the Revenue Commissioners in the context of determining an individual's liability, if any, to income tax (it is recommended that athletes hold onto receipts throughout the year, in the event that the Revenue Commissioners request assessment of the grant). The ISC accepts no responsibility in relation to any tax liability incurred by players/athletes, as this is a matter for the individual. For more information, athletes should consult the Revenue website www.revenue.ie

Tax Clearance Procedures

Applicants should note that the following tax clearance procedures, which are operated by the Revenue Commissioners, apply to **all** individual payments of €10,000 or more made under the Carding Scheme:

1: For Resident Applicants - Complete the TC1 application form and return to your local tax office or the tax office at which you are registered for tax.

2: For non Resident Applicants – Complete the TC1 application form and return to; Non resident Tax Clearance Unit, Sarsfield House, Francis Street, Co. Limerick

Further information on this process will be included in your information pack, or you can request it directly from the ISC by contacting kgallagher@irishsportsCouncil.ie

- **For all grant payments of €10,000 or over, a tax clearance certificate is required.**

9: Science, Medicine and Lifestyle Supports

Support services are built into the performance plan and managed by each NGB in consultation with the Institute of Sport.

Athletes should contact the NGB services coordinator or Deirdre Lyons at the Institute of Sport to discuss support service requirements.

Institute of Sport useful contacts

Deirdre Lyons
dlyons@instituteofsport.ie
 01 8097867
 086 7749246

Institute of Sport Useful contacts

Science Services	science@instituteofsport.ie
Medicine Services	medicine@instituteofsport.ie
Lifestyle Services	ALPs@instituteofsport.ie
General enquiries	01 8608830

10: NGB Requirements/Obligations

Application Process

NGBs are requested to:

1. Ensure that application forms are completed accurately and fully, and that all the necessary information is supplied by the applicant;
2. Retain a copy of each application submitted for future reference;
3. Forward only those applications where the criteria specified under the Scheme are fulfilled; and
4. Certify the application by an appropriate member of the NGB.

Please note that application forms will only be considered if they are:-

1. Received in the ISC on or before the official closing date;
2. Submitted on the official 2012 Application Form;
3. Certified by the player/athlete for senior applications; and
4. Certified on behalf of the appropriate recognised NGB.

Administration of Scheme

For Non Focus NGBs that can apply for junior and developmental funding, it is the responsibility of the NGBs to ensure that junior and developmental grants allocated under the Scheme are properly administered and accounted for.

1. NGBs should ensure that payments made under the Scheme and the manner in which they are expended are:
 - In accordance with the terms of the award; and
 - Identified separately in the annual accounts/audited statement of accounts of the NGB.
2. At the end of the calendar year each NGB is required, on request, to submit to the Irish Sports Council a comprehensive report detailing the expenditure of the grant aid awarded to its members under the Scheme, and the payment and accounting mechanisms applied.
3. If, for any reason, the player/athlete should not require all or part of the grant which has been paid, or, if the player/athlete is unable to follow the Programme for which the grant was awarded, the NGB should inform ISC immediately, as the athlete will have to be removed from the Carding scheme.

Appeals Process

Players/athletes may appeal decisions of the ISC made in respect of or under the Scheme regarding non-inclusion on the Scheme, the level of grant allocation and Carding category allocation. The appeal must be made on the appropriate Application Appeal Form, which will be made available to NGBs after the announcement of the awards. Such appeals must be made by the player/athlete via their NGB and if necessary, an independent panel will be set up by ISC to

consider the case. Any decision of the panel in relation to such an appeal shall be final and binding, and no further appeal may arise thereafter.

If a player/athlete believes a decision made regarding him/her has been based on incomplete or incorrect information, or is manifestly unjust, he or she is encouraged to contact the ISC.

Amendments

The ISC may from time to time vary, amend or revoke the Conditions of Participation of the Scheme.

11: Conditions of Participation

1. Players/athletes agree to
 - Comply with and be bound by the Conditions of Participation of the Scheme.
 - Comply with and be bound by the Irish Anti-Doping Rules.
 - Participate in the National Sports Anti-Doping Programme and undertake, as required, anti-doping testing in competition and/or out of competition.
 - Make to the Irish Sports Council (ISC) by the specified dates an accurate and complete whereabouts filing in the format and detail required by the ISC on a quarterly basis throughout the year.
 - Update their whereabouts filing as required so that it is up to date and accurate at all times.
 - Comply with the contents of their whereabouts filing.
 - Supply accurate contact details to ISC. Addresses supplied via the application form will be made available to the Anti Doping Unit for the purposes of implementing the anti doping programme, and the Irish Institute of Sport in relation to their various athlete programmes.
 - Follow their competition and training programme as agreed with NGB and as laid out in the application form.
 - Participate in the national championships of their sport other than in exceptional circumstances, and in at least one selected international event, to be agreed with their NGB.
 - Agree to publicly represent, if required, the NGB and/or the Irish Sports Council through the media and through a limited number of public appearances.
 - Maintain amateur/eligibility status to compete for the NGB through which funding under the Scheme was granted.
 - Undertake a medical screening on an annual basis, as arranged by the NGB Medical Team.
 - Comply with and be bound by the medical policies and guidelines of the National Governing Body or where this is not in place to the medical policies and guidelines as set out by the Irish Institute of Sport.
 - Undergo a medical review when directed by the Director of Performance Medicine at the Irish Institute of Sport.
 - Conduct himself/herself at all times in an appropriate manner and display a positive approach and co-operative behaviour towards his/her NGB, the ISC and fellow players/ athletes. Players/athletes are not expected to behave in a manner which is likely to bring their respective sport, NGB or the ISC into disrepute.
 - Co-operate and abide by any ISC decision relating to the Scheme.
2. The ISC may withhold from a player/athlete a quarterly instalment of the annual financial support payable to that player/athlete under the Scheme where the evaluation by the NGB and ISC has determined that the player/athlete has not performed satisfactorily.

3. The ISC may withhold from a player/athlete a quarterly instalment of the annual financial support payable to that player/athlete under the Scheme where an alleged Whereabouts Failure has been recorded against that player/athlete, regardless of the anti-doping organisation that has recorded the alleged Whereabouts Failure. A Whereabouts Failure is explained in point 4.
4. A Whereabouts Failure is either a Filing Failure or a Missed Test. If the player/athlete fails to make to the Irish Sports Council each required whereabouts filing by the specified timeline or makes a whereabouts filing that is not accurate and complete, that failure is a Filing Failure. If the player/athlete is not available for anti-doping testing at the location during the sixty-minute time slot specified for that day in their whereabouts filing and has not updated their whereabouts filing to provide an alternative time slot or location for that day, that failure is a Missed Test.
5. Grant monies under the Scheme shall stand suspended from the date the ISC notifies a player/athlete of a possible anti-doping rule violation, other than an anti-doping rule violation involving a Specified Substance as defined in the Irish Anti-Doping Rules. The suspension shall last until the date of final determination that an anti-doping rule violation has or has not been committed.
6. Where the final determination is that an anti-doping rule violation has not been committed, the suspended grant monies shall be remitted to the player/athlete or in the case of junior/developmental athletes, to the NGB as soon as practicable.
7. Where the final determination is that an anti-doping rule violation has been committed but the period of ineligibility has been eliminated, the suspended grant monies shall be remitted to the player/athlete or in the case of junior/developmental athletes, to the NGB as soon as practicable.
8. Where the final determination is that an anti-doping rule violation not involving a reduced sanction for Specified Substances has been committed and a period of ineligibility has been imposed on the player/athlete, all grant monies will be withheld by the ISC, the NGB and any other sports organisation concerned during the period of ineligibility and the player/athlete shall not be entitled to access to services under the Scheme for the duration of the period of ineligibility.
9. Where, in the opinion of the ISC, a player/athlete who has received grant monies under the Scheme fails to comply with these Conditions of Participation, the ISC may do one or more of the following:
 - (a) Withhold grant monies from, or refuse to provide grant monies to that player/athlete, or in the case of junior/developmental athletes, withhold grant monies from, or refuse to provide grant monies to the NGB.

- (b) Demand a refund of any grant monies provided under the Scheme to that player/athlete and recover, as a simple contract debt in any court of competent jurisdiction, from that player/athlete any such refund due and owing to the ISC;
- (c) Make such determination in relation to the application of the Scheme to the player/athlete concerned, as the ISC shall consider appropriate in all the circumstances.

12: Submission of Applications

Applications should be submitted by the National Governing Bodies on or before:

Friday 6th January 2012

Return applications to:

Kathryn Gallagher
High Performance Unit
Irish Sports Council
Top Floor, Block A
West End Business Park
Blanchardstown
Dublin 15

(Tel: 01-8608812)

Appendix 1: Maximum grant levels for the 2012 Carding Scheme

Category	Individual athlete	Performance Incentive Payment	Team Sport	Performance Incentive Payment	Boat Capping (Rowing & Sailing) Possible capping of boats will be contingent on availability of ISC funding.	Performance Incentive Payment
Podium	€40,000 (Up to max.)	+ 25% €10,000	€120,000 (up to max.)	+ 25% €25,000	€160,000 where there are 4 athletes in a boat €120,000 where there are 3 athletes in a boat €80,000 where there are 2 athletes in a boat	+ 25%
World Class	€20,000 (Up to max.)	+ 25% €5,000	€60,000 (up to max.)	+ 25% €15,000	€80,000 where there are 4 athletes in a boat €60,000 where there are 3 athletes in a boat €40,000 where there are 2 athletes in a boat	+ 25%
International	€12,000 (Up to max.)	+ 25% €3,000	€30,000 (up to max.)	+ 25% €7,500	€48,000 where there are 4 athletes in a boat €36,000 where there are 3 athletes in a boat €24,000 where there are 2 athletes in a boat	+ 25%
Developmental Squad (Specific NGBs only)	€5,000 (Up to max.)	+ 25% €1,250	N/A	N/A	N/A	N/A
Junior Squad (Specific NGBs only)	€3,000 (Up to max.)	N/A	N/A	N/A	N/A	N/A

Figures above are the ***maximum allocations*** in each category, there is no guarantee that these levels will be allocated in each case.